**Team Assessment**

Use the scale below to indicate how each statement applies to your team. It is important to evaluate statements honestly without over-thinking your answers.

3 = Usually

2 = Sometimes

1 = Rarely

1. Team members are passionate and unguarded in their discussion of issues. \_\_\_\_\_
2. Team members call out one another’s deficiencies or unproductive behaviors. \_\_\_\_\_
3. Team members know what their peers are working on and how they contribute \_\_\_\_\_

to the collective good of the team.

1. Team members quickly and genuinely apologize to one another when they say or do \_\_\_\_\_ something inappropriate or possibly damaging to the team.
2. Team members willingly make sacrifices (such as budget, turf, head count) in their \_\_\_\_\_ departments or areas of expertise for the good of the team.
3. Team members openly admit their weaknesses and mistakes. \_\_\_\_\_
4. Team meetings are compelling, and not boring. \_\_\_\_\_
5. Team members leave meetings confident that their peers are completely committed \_\_\_\_\_

to the decisions that were agreed on, even if there was initial disagreement.

1. Morale is significantly affected by the failure to achieve team goals. \_\_\_\_\_
2. During team meetings, the most important – and difficult – issues are put on the table \_\_\_\_\_

to be resolved.

1. Team members are deeply concerned about the prospect of letting down their peers. \_\_\_\_\_
2. Team members know about one another’s personal lives and are comfortable \_\_\_\_\_

discussing them.

1. Team members end discussions with clear and specific resolutions and calls to action. \_\_\_\_\_
2. Team members challenge one another about their plans and approaches. \_\_\_\_\_
3. Team members are slow to seek credit for their own contributions, but quick to point \_\_\_\_\_

out those of others.